



University Policy Statement

UPS 100.006

A COMMITMENT TO COMMUNITY AT CSUF

California State University, Fullerton is committed to serving the needs of our community and the greater society. Our campus community reflects and is part of our greater society consisting of all worldviews, races, ethnicities, genders, sexualities, ages, abilities, statuses, political and religious beliefs, and social circumstances. Part of our commitment to serving the community is to maintain a learning environment for students, faculty, and staff that promotes safe and healthy living. To accomplish “an inclusive, transformational, just and equitable educational experience for all members of our Titan community,” ([CSUF's Guiding Principles for Social Justice](#)) our community and all members of it acknowledge, understand, and practice the following principles:

- A. **Inclusivity.** In the interest of maintaining an educational environment where a wide diversity of individuals are free to learn and thrive, we value an environment that affirms the dignity of all and is hostile to none.
- B. **Diversity.** We respect the diverse backgrounds of all members of the CSUF community and welcome the opportunity for interpersonal, group, and community interactions. While the definition of diversity is continually evolving, we include “race, ethnicity, gender, as well as socioeconomic status, age, national origin, ability, status, sexual orientation, gender identity and expression, language, immigration status, religious beliefs, veteran status, and physical appearance.” ([UPS 100.007](#))
- C. **Collegiality.** We value an environment that facilitates collegial, respectful relationships grounded in collaboration, consultation, and consent. We encourage mutual understanding among diverse individuals and collectives that leads to addressing issues and differences in an atmosphere of respect to encourage and challenge us all to grow personally and professionally.
- D. **Respect.** We believe that a person’s views, ideas, and behavior best reflect the goals of the academic community when the dignity of each individual is respected and when members of the community are considerate of the feelings, circumstances, and individuality of others even when disagreement exists. We also acknowledge that CSUF is located on traditional, ancestral, and contemporary lands of Indigenous people and afford this land the respect it deserves. ([Cal State Fullerton’s Land Acknowledgement](#))
- E. **Dialogue.** We value, encourage, and facilitate the free exchange of diverse ideas and points of view, along with free speech and expression. However, we discourage speech or expression that infringes upon the rights of others.

- F. **Knowledge.** We encourage the development of a community that values critical inquiry, debate, discovery, and innovation to better the world through teaching, research, and service. We believe all work done at CSUF should affirm a commitment to dismantling the structures that oppress our students, faculty, and staff.
- G. **Learning.** We believe that the value of higher education comes in part from interpersonal growth experiences that foster an appreciation for diversity. Such exchanges can only happen when people feel safe and affirmed. This requires that individuals feel seen, acknowledged, and valued. We all have a role to play in this process.

CSUF respects and honors our obligation to the community we serve and are part of, and we strive to build an educational community based on mutual respect and caring.

Source: Student Academic Life Committee

EFFECTIVE DATE: April 14, 2023
New UPS 100.006 and ASD 23-25
(replaced previous UPS 100.006)