

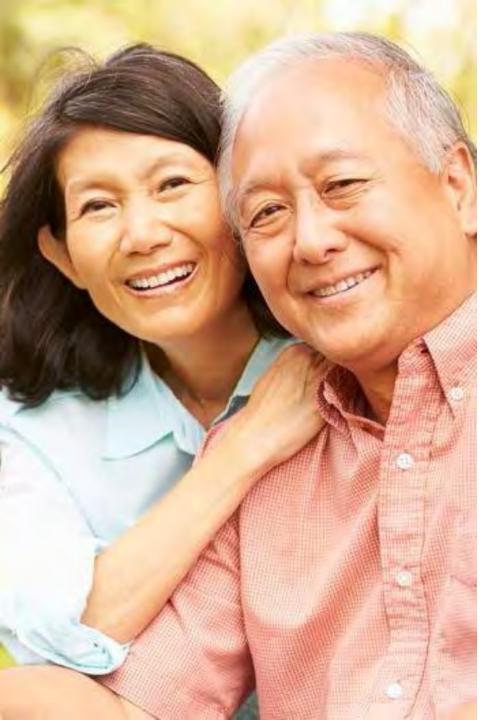
### Medicare

### Presented by HICAP

Health Insurance Counseling & Advocacy Program

Presenter: Gene Campbell





### HICAP Provides Free, Unbiased Medicare Counseling

#### **➤** One-on-One Assistance

- > In Person
  - ✓ Senior Centers
  - ✓ Council on Aging Office, Irvine
- ➤ By Phone Call Center
- Annual Election Clinics

#### Community Outreach

- Presentations
- > Fair Booths
- > Foreign Language Assistance

### **Welcome to Medicare**

#### Today we will review...

- Eligibility for Medicare
- > A, B, C's of Medicare
- New Enrollment
- Making Changes Annual
- Other Items of Consideration

### What Is Medicare and Who is Eligible?

#### **Government Health Insurance:**

#### **Eligibility**

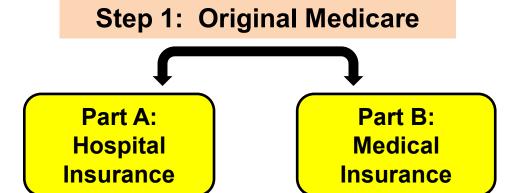
#### 1. Age

- > 65 or older
- Under 65 with
  - certain disabilities (SSDI)
  - diagnosed with End Stage Renal Disease (ESRD)
  - diagnosed with Amyotrophic Lateral Sclerosis (ALS)

#### 2. Citizenship

- > U.S. citizen or
- Lawful permanent resident (5 consecutive years)

### Pathways to Receive Medicare Benefits



#### **What Does Medicare Cover?**

#### **Medicare Part A**

(Hospital Insurance)

- Inpatient hospital
- Inpatient skilled nursing facility
- Hospice care
- > Home health care

#### **Premium**

## Medicare Part A (Hospital Insurance)

#### **Monthly Premium**

**Premium Free** with 40 Social Security Quarters

#### FICA/Medicare tax contributions

(Federal Income Contributions Act)

#### Can be Purchased

30-39 quarters \$240 a month 29 quarters or less \$437 a month

#### **Penalties**

## Medicare Part A (Hospital Insurance)

In Addition to Monthly Premium

**Purchase Cost** 

+

Penalties for Late Enrollment

-TWICE THE DELINQUENCY PERIOD-

#### **Coinsurance & Deductibles**

## Medicare Part A (Hospital Insurance)

#### Inpatient Hospital Deductible/ Co-Pays

#### ADMITTED TO HOSPITAL

Day 1 \$1,364.00 Deductible (per spell of illness)

Days 2-60: \$0 co-pay Co-insurance - day 61+

(co-pays vary between hospital and a skilled nursing facility)



### **What Does Medicare Cover?**

#### **Medicare Part B**

(Medical Insurance)

- Doctor services
- Durable medical equipment
- Home health care\*
- > X-rays, lab services
- Outpatient services
- Preventive services

#### **Premiums**

### Medicare Part B (Medical Insurance) Monthly Premium

Standard Rate \$135.50

+ Income Related Monthly Adjustment Amount (IRMAA)\*

### 2019 Part B \*IRMAA Medicare Income Based Premiums

Beneficiaries who file an individual tax return with income:	Beneficiaries who file a joint tax return with income:	Total Monthly Premium Amount:
\$85,000 or less	\$170,000 or less	\$135.50
\$85,000 up to \$107,000	\$170,000 up to \$214,000	\$189.60
\$107,000 up to \$133,500	\$214,000 up to \$267,000	\$270.90
\$133,500 up to \$160,000	\$267,000 up to \$320,000	\$352.20
\$160,000 up to \$500,000	\$320,000 up to \$500,000	\$433.40
Above \$500,000	Above \$750,000	\$460.50

### 2019 Part B \*IRMAA

### Medicare Part B (Medical Insurance) Monthly Premium

+ Income Related Monthly Adjustment Form\*

**SSA-44** 

#### **Penalties**

### Medicare Part B (Medical Insurance) Penalties

+ Penalties

-For Life if Applicable-

#### **Deductibles & Coinsurance**

### Medicare Part B (Medical Insurance) Deductible/Co-Pays

\$185.00 Annual Deductible

80% Medicare Pays 20% Coinsurance You Pay

### Pathways to Receive Medicare Benefits

Step 1: Enroll in Original Medicare



Part B: Medical Insurance

**Step 2: Choose Your Path** 

Part D:
Prescription
Drug Plan
(optional)



### Part D: Prescription Drug Coverage

- ➤ Part D or Stand Alone Prescription Drug Plan (PDP)
  - Optional Purchase
  - No Auto Enrollment Enroll with private insurance company
  - 30 plans available in Orange County

- > Before you Enroll... Plan Comparison
  - ✓ Plan formularies (plan approved drugs)
  - ✓ Monthly premiums
  - ✓ Drug costs



### Part D: Prescription Drug Plans (PDP)

- Monthly Premium \$12.90 to \$118
- Deductible \$0 to \$415
- Part D IRMAA
- Late Penalty
  - Enrolled in Part A OR B



- 60 Days to Enroll or have other creditable drug coverage OR
- Penalty: 1% of National Average (currently \$33.19) x months delayed enrollment
- Some retiree plans may offer <u>creditable</u> drug coverage therefore No Part D Required



### 2019 Part B & Part D \*IRMAA Medicare Income Based Premiums

Beneficiaries who file an individual tax return with income:	Beneficiaries who file a joint tax return with income:	Total Monthly Premium Amount:
\$85,000 or less	\$170,000 or less	\$135.50
\$85,000 up to \$107,000	\$170,000 up to \$214,000	\$189.60 (+12.40 Part D)
\$107,000 up to \$133,500	\$214,000 up to \$267,000	\$270.90 (+31.90 Part D)
\$133,500 up to \$160,000	\$267,000 up to \$320,000	\$352.20 (+51.40 Part D)
\$160,000 up to \$500,000	\$320,000 up to \$500,000	\$433.40 (+70.90 Part D)
Above \$500,000	Above \$750,000	\$460.50 (+77.40 Part D)

### Pathways to Receive Medicare Benefits

**Step 1: Enroll in Original Medicare** Part A: Part B: Medical **Hospital** Insurance Insurance **Step 2: Choose Your Path** Part D: **Prescription Drug Plan** (optional) Medicare **Supplemental** Policy

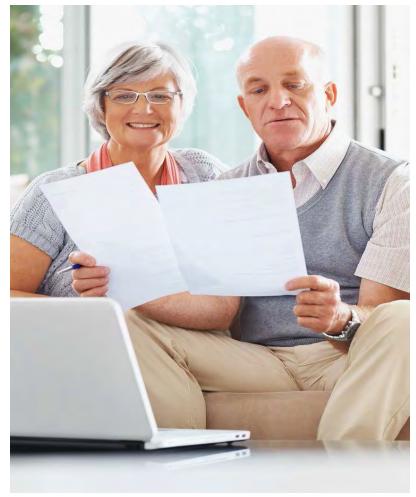
(optional)

a Program of Council on Aging

### Medigap

#### **Medicare Supplement Insurance**

- Must Have Part A & B
- ➤ 10 standardized Medigap plans
  - Medicare & You pg. 70
- Covers Original Medicare's copayments and deductibles
- Guaranteed issue (6 months)
- > CA birthday rule



#### **NOT Cover**

### by Original Medicare

#### Routine Care

- Dental
- Vision
- Hearing/hearing aids
- Foot

#### Foreign Travel

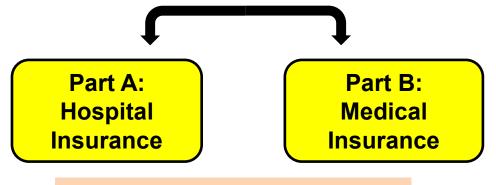
#### > Long-Term Personal Care

- Custodial care at home
- In a nursing home
- Long-term care facility

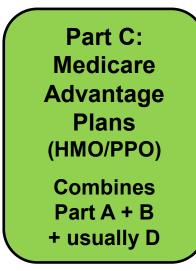


### Pathways to Receive Medicare Benefits

**Step 1: Enroll in Original Medicare** 



**Step 2: Choose Your Path** 



### Medicare Part C: Medicare Advantage



- > 40+ Plans in Orange County
- > HMO vs PPO
  - Private insurance companies
  - In-Network vs Out-of-Network
- Enroll in Medicare Part A & B
- Medicare Advantage plan premium
- ➤ Co-Pays/Co-Insurance/Deductibles
  - Maximum Out-of-Pocket (MOOP)
- May Include Part D & Extras

### **Comparison of Monthly Medicare Costs**

#### **Original Medicare**

Part A – Free to \$427

Part B – \$135.50 & Up

Part D – \$13 - \$118

Medigap Premium – Est. \$150+

#### **Medicare Advantage**

Part A – Free to \$427

Part B - \$135.50 & Up

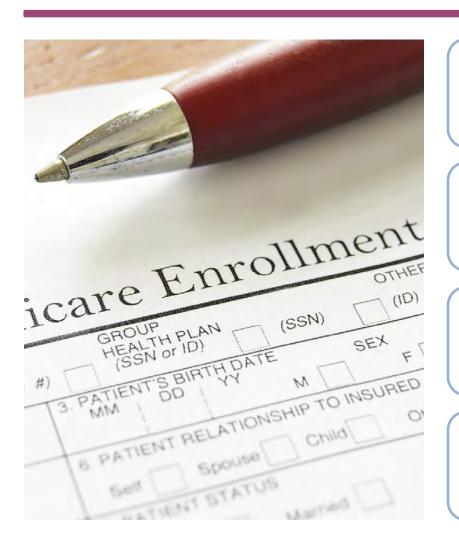
Part D – Usually Included

Plan Premium -- \$0 to \$159

Maximum Out-of-Pocket (MOOP) \$999 to \$6700 HMO \$6,700 to \$10,000 PPO



### **Medicare Enrollment**



#### **Three Enrollment Periods**

1. Initial Enrollment Period (IEP)

2. General Enrollment Period (GEP)

3. Special Enrollment Period (SEP)

#### When to Enroll in Medicare

### 1. Initial Enrollment Period (IEP)

- Seven months to enroll
  - Three months before age 65
  - month of, and
  - three months following your 65<sup>th</sup> birthday
- For Part A & B
- Heath Savings Account (HSA)
- Premium penalty for late enrollment



#### When to Enroll in Medicare

### 2. General Enrollment Period (GEP)

- > For Part A & B
- January 1 through March 31
  - Coverage begins July 1
- Premium Penalties Apply

#### When to Enroll in Medicare

### 3. Special Enrollment Period (SEP)

- Continuing to Work after 65 and covered by Employer's Group Health Plan (EGHP)
- > Creditable Coverage? Delay Part A and/or B enrollment
  - Eight month period to enroll
  - Late penalties do not apply
- Health Savings Account (HSA)
- ➤ Talk with Employer's Benefit Administrator

#### **How To Enroll**

#### **Automatic**

- ➤ Already receiving Social Security benefits at 65
- Receive Medicare card prior to 65<sup>th</sup> birthday
- Automatically enrolled in Part A & B
  - Option to Delay Part B

#### **Not Automatic**

- > On-line
  - www.socialsecurity.gov
  - www.medicare.gov
- By phone
  - Appointment with SSA
  - 1-800-772-1213
- > In person

# Already Enrolled in Medicare Annual Check-up



#### Medicare Annual Election Period October 15 – December 7

#### **Review either**

- 1. Part D Prescription Plan
- 2. Medicare Advantage Plan



### **Medicare Advantage**

#### **Second Chance**



### Medicare Advantage Open Enrollment Period

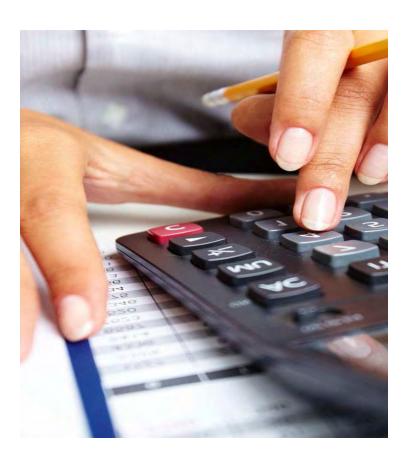
January 1 - March 31

### Other Things to Consider

#### **Get Help with Medicare Costs**

Income and resource (asset) limits apply

- Medicare Savings Program (MSP)
  - Pay for Medicare A & B premiums
  - Pay for co-payments/insurance
- Extra Help (LIS)
  - Also called Low Income Subsidy
  - Prescription drug related costs
  - Reduced or no deductibles/plan premiums
  - Reduced co-payments



#### **Medicare App for Mobile Phones**

#### What's Covered



### **Your Medicare Card**



#### Treat your Medicare Card like a Credit Card









#### **ADVOCACY & PROTECTION**

- Health Insurance Counseling & Advocacy Program (HICAP)
- Senior Protection Program & Financial Abuse Specialist Team (FAST)
- Long-Term Care Ombudsman

#### **PREVENTION & WELLNESS**

- ReConnect (EISOA)
- Friendly Visitor

#### **EDUCATION & OUTREACH**

- SmileMakers
- Answers Guide

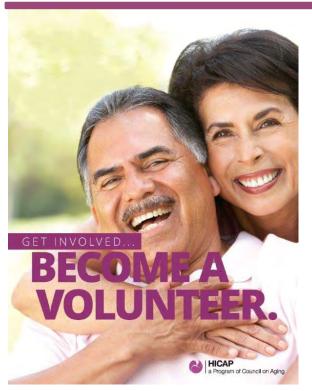
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